



Preparing shed for another soya boat

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Thought of the Month . . .

REMINDER FROM MARLEY'S

**REDUCE
SPEED
NOW**

STOP SPEEDING: We are constantly monitoring drivers who allow their truck to run over 100km/h, especially downhill. In the last few months we have seen a great improvement and a large drop in the number of occurrences of downhill overruns. However, there are still a few who are allowing it to happen on a regular basis and we will continue to target these drivers. A big thank you to those who have taken it on board and are doing the right thing.

- ⇒ **COMPLETE ONLINE INDUCTION:** Email reminders are **automatically** generated by RapidInduct and sent to all staff via Ivana's email. Please do not ignore those emails as all Marley's staff are required to update their online induction in a timely manner. If you need assistance with completing the online induction please contact Chris or Ivana.
- ⇒ **SUBMIT TIME CARDS ON A DAILY BASIS:** Please fill out all the details, make sure your timeline is accurate, and ensure you have signed the daily check. Thank you to all who are already doing it.
- ⇒ **SUBMIT THE ENTIRE DAYS PAPERWORK ON A DAILY BASIS:** Some of the delivery paperwork has not been submitted lately. Thank you to all who are already doing it.
- ⇒ **THANK YOU** to the team who helped with Soya boat!

THIS IS OSCAR.

I bought him as a surprise present for my husband for his birthday. It turns out he is allergic to dogs. so unfortunately I'm going to have to find a new home for him, and I'm just wondering if anyone out there can help?



**HIS NAME IS WALT, HE'S 56, GREAT AT DIY
DRIVES A NICE CAR AND CAN COOK
PRETTY WELL TOO!**

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CARTING LIME SAND

When carting lime sand, while tipping, can drivers please ensure to remove all tailgate side locks, tailgate chains, and that tarps are rolled of and handles secured on the left-hand side of the trailer. Whilst carting lime sand, side tailgate locks may be left off, but must be put back on when carting grain!
When recoupling onto dog trailers, the ring feeder should be clean of any debris or product so it locks properly. Clean sand out and brake clean hydraulic coupling, and blow out air fittings before reconnecting.
For queries about any of this issues, please contact Greg Marley.

Greg Marley

Got a photo, joke, or something else to add to Marley's Mail...please contact Ivana on ivana@marleys.com.au or 9410 4611.

ACCIDENT OR NEGLIGENCE ?

**SAFETY
FIRST
ACCIDENTS
ARE
AVOIDABLE**

This last quarter there has been an increase in the frequency and nature of the incidents being reported. The vast majority of these incidents are related to equipment and property damage resulting from driver error. The reasons for this driver error seem to vary but most commonly because of drivers rushing to achieve a task, not following standard operating procedures and/or trying to take short cuts. While Marley's Transport strive to achieve an efficient service this is not to be at the detriment of your safety or the safety of others and the equipment you operate.

These risk taking behaviours do not actually save you time if as a result an incident occurs. If you are involved in an incident you lose time on the site trying to rectify the situation and render the scene safe. Following that you need to notify Marley's Management whereby you may be required to either wait in location for repair or return to Hope Valley for repairs. If this is out of your way you would lose time and potentially further loads meaning hurting your potential income for the week. On top of all of this there is the added paperwork and hassles associated with filling out incident reports and other documents.

Despite everything just mentioned the worst part about taking shortcuts or rushing is the personal risk. Rushing and taking shortcuts could result in others or equally important you, being seriously injured or potentially killed. We all have the right to return home safely at the end of every shift. Taking that little bit of extra time and thinking about what you are doing is worth it right?

Negligence, Dictionary Definition:

Lack of proper care and attention.

Marley's Transport values the health and safety of its employees. If you need further training or are unsure about the task you are required to perform please stop and contact any of the Managers to get the guidance and training you need to perform your job safely.



Chris Cassidy-Schroeder, Compliance Officer

INCIDENT, ACCIDENT, AND NEAR MISS REPORTING



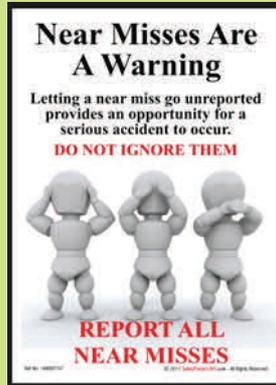
It is a common feeling that reporting an incident or accident is nothing but a waste of time.

The problem has already happened, or maybe you just got away with it (Near miss), so what is the point of reporting it!?

Incident, Accident or Near Miss reporting is an important part of ensuring your safety at work. By reporting all accidents, incidents or near misses that occur in the workplace, or on a customers' sites, YOU are taking YOUR and EVERYONE'S SAFETY seriously.

These reports help the management team find trends and patterns of behaviour or working practices that may need addressing to ensure that Marley's provide a safe working environment. Once identified Marley's will work with you to ensure that, if needed, work practices change or other safety measures are implemented.

Marley's have a 24/7 Online incident reporting portal through our website that you can access any time. Reporting an incident does not take that long. If you are not comfortable doing it online then please fill out the report supplied in your drivers paperwork. At the very least pick up the phone and call your manager to report it.



Chris Cassidy-Schroeder, Compliance Officer

It's been a rough week but I made it - how about you?



CBH Corner

Long sleeve shirts must be worn on all CBH sites. Sleeves are to be rolled down when out of the truck. Shorts are acceptable. Do not forget work boots and protective glasses.

Star Trek

K	R	S	R	A	S	H	U	T	T	L	E	P	S
O	C	C	S	O	T	C	R	R	O	U	I	S	B
S	T	O	K	S	M	S	A	B	P	C	N	O	O
I	G	T	P	Y	R	U	A	P	A	E	R	F	P
S	O	T	D	S	O	J	L	R	T	G	R	E	K
K	V	Y	R	A	O	L	D	A	E	A	E	R	V
O	E	S	I	R	P	R	E	T	N	E	I	E	O
E	H	N	A	C	E	L	L	E	S	N	I	N	Y
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K	S	P	R	K	E	R	T	R	A	T	S	I	G
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R	O	N	O	G	N	I	L	K	O	T	G	V	R
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C	C	I	L	C	B	A	I	D	I	A	R	I	T

- STAR TREK
- KIRK
- PICARD
- CAPTAIN
- RODDENBERRY
- ENTERPRISE
- VOYAGER
- SISKO
- SHUTTLE
- NACELLES
- KLINGON
- ROMULAN
- BAJOR
- FERENGI
- BORG
- ARCHER
- SPOCK
- SCOTTY



We pride ourselves on providing a reliable and efficient transport service to our customers.