



Marley's Mail – April 23



Thank you for your efforts over this busy period!

We wish you and your family an enjoyable and relaxing easter weekend break. Stay safe and have fun!

Why did the Easter Bunny have to fire the duck? Because he kept quacking the eggs.



What's gone wrong:

A Marley's employee was climbing down from his truck and missed a step, causing him to let go of the handle and fall onto his back and head. As a result, he sustained serious injuries.

Please be mindful to pay attention and ensure your feet are planted on the steps prior to letting go of the handle. Ensure you **have 3 points of contact** when climbing up or down steps or a ladder. For example, have two feet on steps and one hand holding a handle.

A Sub-Contractor was driving on a rural road at 95km/h when he grabbed a drink from the drink holder. He momentarily looked away from the road and veered towards the gravel. He over corrected and his dog trailer swung out to the right and rolled over, losing a full load. **Distraction is a primary cause of truck roll over incidents. Place items such as drink bottles in a location where you can keep your eyes on the road. Always remain vigilant and watch for distractions.**

A Sub-Contractor was fully loaded and driving on a rural road. The dog trailer hit a bump on the road and began moving around. The driver drove in the middle of the road and over the white line in the right on-coming lane to avoid losing control of the trailers. His manner of driving was witnessed and reported to Marley's Transport. **We understand that some roads are very narrow and needing repair, however this does not provide an excuse for truck drivers to break road rules. If you are driving on a dangerous or unsafe road, lower your speed and drive to the conditions. Main Roads are aware of the road above and are in the process of repairing it.**

Welcome new members to team Marley!

- Peter Cowie – Driver
- Thomas Lawson – Driver
- Richard McNamara – Driver
- Mitchell Penfold – Driver
- Stephen Thompson - Driver



Darren in MBL 24 unloading Fertiliser at Beard Nominees

Happy Birthday Team:

Stephen Thompson – 1st

Max Davey – 4th

Tom Murphy – 4th

Jordan Garces – 9th

Jared King – 16th

Thomas Lawson – 17th

Hope Jacob – 21st

Mark Kenny – 22nd

Rex Devlyn – 23rd

Enjoy celebrating your special day!



Mark in MBL 52 unloading at the new Wesfeeds in Hope Valley.



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50
ANNIVERSARY
YEAR

ANNIVERSARY
EST. 1969

Deakin in MBL 16



Special Thanks

Madison Marley– Celebrating 2 years on the 12th of April.

John Lord– Celebrating 10 years on the 4th of April.

Dave Page– Celebrating 10 years on the 11th of April.

Rex Devlyn– Celebrating 11 years on the 20th of April.

Josh Dunn– Celebrating 12 years on the 4th of April.

Thank you for your hard work and dedication to the Marley team.

Reminder's:

Mobile Phone Usage: Mobile phone usage while driving a truck is distracting, illegal, dangerous, and stupid! It can result in fatalities and criminal and civil action against negligent drivers. Please consider the use of a dock and set phone up to avoid having to touch it while driving. For example, if you listen to podcasts, set it up prior to driving so that it plays automatically. If you need to touch the phone, do it when you get to site or when you have a rest. If you want to answer phone calls, consider a Bluetooth earpiece.

Recording Breaks: Drivers are not recording their breaks correctly on site. To clarify, if you are arriving onsite, you **MUST** place yourself on a break on your tablet. You have two options for a break. **Resting and Working Non-Driving.** Working – Not Driving is when you're loading, unloading, outside of the truck organising things. Resting is eating, watching movies, playing on your phone etc. Resting does not affect your pay but it helps us to accurately record your breaks and fatigue level. You may have to change from Working Non- Driving to Resting a few times.

Fatigue Regulations: Please be aware that logging in later or logging off earlier will not stop you breaching fatigue. The ignition on and off times are recorded and tracked. Please log on when your ignition is on. This helps us to track fatigue and keeps us compliant.

Incident Reporting: Please ensure you report all incidents to management and take photos. No matter how minor the incident may be.

Superannuation: Please be reminded that if your superannuation details change, notify HR immediately. Notify HR if you have any change of details such as address, next of kin etc.

Thank you for your assistance!

Here are the 3 most difficult things in the world

1. You can't count your hair
2. You can't wash your eyes with soap
3. You can't breathe with your tongue out

Now please put your tongue back inside your mouth!



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