



Marleys **Mail**

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Got something you would like to add... please contact Marcus in the office on (08) 9453 8000 and we can add it in for you.

My son's been asking me for a pet spider for his birthday, so I went to our local pet shop and they were \$70!!! B*ll*cks to this, I thought, I can get one cheaper off the web

Please remember to properly open and shut your tailgates when loading/unloading. Make sure ALL safety latches/locks/chains are in the same position so as not to bend tailgates OR when loading drop product on the ground.

Well firstly apologies about the lack of a newsletter for the last three months. Octobers turned into November which didn't get finished and out on time so is now December and a lot of the information is no longer relevant so we're starting again. Harvest is on the homeward straight and will start winding down soon, everything has run fairly smoothly and everyone's extra effort is appreciated at this busy time so thank you very much.

For the last newsletter of the year we thought we might just look at the last twelve months and re-cap on some important issues.

- ◆ Sleep Apnea - After our company wide sleep study I hope those people that were identified with sleeping disorders are now getting a better nights sleep.
- ◆ Safety - after several incidents throughout the year the need for continuous attention must be reinforced. Drivers are accountable for their actions and must watch driving, speed, cornering and obstacles at all times. (See below for some more interesting facts)
- ◆ Paperwork - I know most drivers hate doing paperwork but unfortunately it's a part of the job and can't be avoided. We only ask for the essential and for this reason everything must be completed fully and correctly EVERY time.
- ◆ Cleaning out - it is very important that load surfaces are cleaned between loads. Just a handful of previous product is enough to contaminate your current load and have it rejected. Please ensure that you thoroughly clean out and check for hang-up or hiding spots.

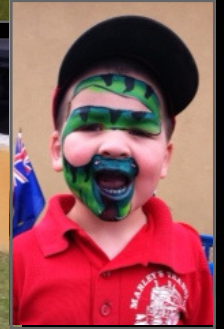
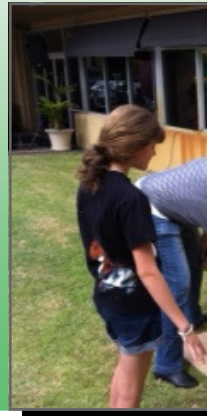
Some penalties

- ◆ Driver without seatbelt \$500 4 demerit points plus \$100 for each passenger without a seatbelt. This fine goes to the driver, plus if passenger is over 16 \$500 fine goes to passenger.
- ◆ Using mobile phone while driving. \$250 3 demerit points
- ◆ Speeding—see table below

Km/h over speed limit	Vehicle <22.5t	Vehicle >22.5t	Demerits
< 9km/h	\$75	\$150	0
Between 9km/h—19km/h	\$150	\$250	2
Between 19km/h—29km/h	\$300	\$400	3

2011 Christmas Party

A more low key and relaxing day was the theme for this years staff party which was enjoyed by around 80 staff members, customers and their families. There was the kids slide, face painting, bubbles, Marleys train, peddle karts, giant jenga, lots of beautiful food and drink as well as entertainment provided by Avalon. It was a great day that I believe was enjoyed by everyone. Thanks to Carl for all of his organising as well as Bill and to those who assisted with setting up or packing/cleaning up.



Crazy

things parents text

Mom: Whats tlyl mean?

Me: Talk to you later.

Mom: No talk to me now! what does it mean?



Logic Puzzle

Gentleman and Ties

There are 3 gentlemen in a meeting: Mr. Yellow, Mr. Green and Mr. Brown. They are wearing yellow, green and brown ties. Mr. Yellow says: "Did you notice that the colour of our ties are different from our names?" The person who is wearing the green tie says, "Yes, you are right!"

Do you know who is wearing what colour tie?

Thank you everyone for a smooth harvest and a great 2011. Please enjoy your Christmas and New Year breaks, drive safely, drink and eat responsibly and we look forward to seeing and working with everyone in 2012.

The Marley Family



When reversing if you can't see all sides of the vehicle or are unsure of the distance between you and other objects.... Get out of the truck and have a look!! I know it seems common sense which is why I can't understand why we continue to incur costs for damage to our equipment or customers. I'm sure if it were your personal vehicle you would check twice. Please take the time to take care.