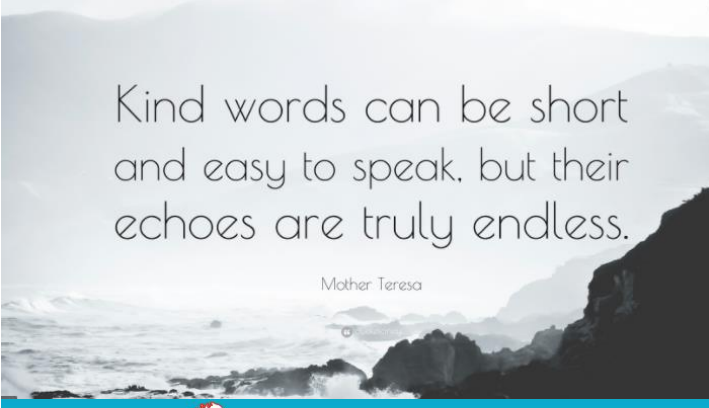




Marley's Mail - October 2020

50
YEARS

ANNIVERSARY
EST. 1969



Kind words can be short and easy to speak, but their echoes are truly endless.

Mother Teresa



Marley's Notification

Passengers in Heavy Vehicles- It has been identified in recent weeks that a number of people have been travelling within our prime movers.

We would like to advise all that carrying of passenger within the prime mover is NOT approved.

Passengers (non-employees) are not covered under our insurance policy.

Our customers especially in present COVID times are restricting access to sites – approval is only granted to essential workers.

If a driver carries a passenger without consent, and there was an accident – how would we know to look for that person if they were not located within the cab? That person could be lying in a field or in a ditch injured and we would be none the wiser.

If there is a special circumstance, approval to carry a passenger will only be granted via consent by Operations Manager. Request to carry must be submitted during the hours of 6am - 6pm.

Drivers Licence and Demerit Points - If you have sustained a loss of demerit points and your licence may be in jeopardy of being suspended - It is your responsibility to notify us.

Seeing Machines - Fatigue and Distraction - We have as of last month undertaken an update to repair our concerns with in-vehicle camera alerts going off for no apparent reason.

This completed update appears to have resolved most issues – You are now advised that the covering of the sensors in any way is no longer approved.

New Building Update - Concrete tilt panels are now all erected, limestone retainer wall completed – looking forward to the next stages. Exciting!!

Welcome new member to the Marley's team

Michael Hughes - *Apprentice*



New to the Marley's Fleet – MBL 40

Marley's Notification

Leave Form Reminder

Team please be advised that as per the requirements of your employment agreements – if you take any leave you are required to complete an electronic leave form. If you take sick leave a doctor's certificate is to be provided, as well as an electronic leave form.

These are to be provided to Salli, hr@marleys.com.au the **following day** to complete payroll requirements



Marley's Mail - October 2020



Sending Birthday Wishes To:

Allan Diack – 1st



Colin Hughes – 1st



Jim Fitzgerald 5th

Phil Waikari – 5th


Ben Keeling 13th

Darren Ward – 20th

Happy Birthday Team

ANGUS - Joined team Marley on the 29th May 2019 in a Scheduling role. He has developed a whole new skill set and resilience during his time with us.

Angus departs Marley's on 23rd October 2020 to begin his working journey homeward bound back to the family farm in Finley NSW.

You will be missed Angus for your vibrant and infectious personality, but not your cooking skills!!!! 

Ooops – what's gone wrong?

INC 736 - Injury - Driver rolled his ankle in between the grid bars whilst releasing the tailgate lever at a CBH site. Driver sustained swelling of the foot, but has since returned to work. CBH reviewing a control for this requirements which supports driver safety and product release on grids. POINT of NOTE: Drivers to report any identified hazards so that these can be addressed. If we are not informed, we cannot fix your identified problems. The power of communication.

INC 738 - Driver had a fall at an external site in the early hours of the morning. This resulted in the driver receiving a laceration to the hand and a bump to the head and damage to his personal property (glasses) - Identified that the lighting on one side of the weighbridge was not working. Driver was treated with First Aid on site and no further treatment was deemed required. Waiting for communication on the submitted incident report.

INC 737 - Sub-Contractor made an error when operating his tipper controls - this resulted in the top of the tipper contacting an overhead roof structure at an external site. The driver did not report this at the time as no persons on site - but did report at a later date. Advised that damages to the structure require remediation works to be activated. Investigation ongoing.

INC 734 - workshop - Apprentice was working on a wheel hub- he rolled one of the parts into position using only one hand and got his finger stuck between two metal object causing crush and laceration. The worker required medical attention, but was deemed following this to only suffer a minor laceration - Outcome - Reinforcement was advised to use two hand to perform this requirements.

Payden MBL 70 - My favourite picture this year - Stunning



We pride ourselves on providing a reliable and efficient transport service to our customers